

# Global Buzz

NOVEMBER & DECEMBER 2022

2023 Happy  
NEW  
YEAR

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ICA   
INTERNATIONAL

## Transformational Leadership Program

The Transformational Leadership Program (TLP) is for company and organizational leaders who are not necessarily facilitators or who even want to be facilitators. It demonstrates to executives what is actually possible using participatory methods, processes and values for transformation within their organizations.

The program was created over a two year period in consultation with an IAF workgroup, while looking at leadership courses from several Canadian leadership institutions and curriculum of ICAI associate members (including Canada, Australia, UK, Taiwan, USA ToP Network, Korea, Japan, New Zealand, and Ukraine). The program was piloted in 2000 with the Vienna Facilitation Centre, the first half in person for four days, and the second half online due to Covid.

The Ontario Government Centre for Learning and Leadership evaluated the Transformational Leadership Program for its executive program and ranked the TLP second of all programs submitted by 17 universities and other companies. The program will be run in Canada in 2023.

Module 1	Day One	Day Two	Day Three	Day Four
<b>Competence</b>	Inspire commitment	Model interaction	Formulate strategy	Sustain action
<b>People skill</b>	Leadership assessments	Deep <u>Listening</u>	Intervention practices	Implementation readiness
<b>System knowledge</b>	Change drivers and systems thinking	The group story re-energized	The map of the organizational journey	Accelerating change with successful models
<b>Method prowess</b>	Co-create an inspiring practical vision	Articulate contradictions: key to transformation	Co-design creative, leveraged strategy	Forge transformational implementation goals
<b>Skill</b>	Consensus Workshop	Focused Conversation	Model building	Project selection
Launch change initiatives at work				
Module 2	Day Five	Day Six	Day Seven	Day Eight
<b>Competence</b>	Inspire commitment	Model behaviour	Formulate strategy	Sustain action
<b>Values insight</b>	Courage to Lead study: lucidity	Courage to Lead study: personal change	Courage to Lead study: responsibility	Courage to Lead study: the leading edge
<b>Process expertise</b>	Feedback practices	Conflict and conciliation approaches Diversity and inclusion	Interventions with integrity	Implementation: goals, outcomes and ends
<b>Change alignment</b>	Organizational systems: balance and imbalance	Values, behaviours and cultural alignment	Team assessment and collaboration	Cultural empowerment
<b>Reflective practice</b>	Individual	Team	Organizational	Participant support



## A YES vote – grassroots and corporate – working and walking together to achieve an enshrined VOICE to Parliament!

Australia is preparing for one of the most important referendums ever. We are building a peoples' movement – walking together to achieve a YES vote to a constitutionally enshrined First Nations VOICE to Parliament. Aboriginal people make up 3% of the population, so it is largely up to the rest of us, as a multicultural nation to get this YES vote over the line! <https://fromtheheart.com.au/take-action/>; <https://ulurustatement.org/>

This is a brief reflection on a few events and activities over the past few weeks in NSW – a few of many events around the country, as this critical movement grows.

A few of us could barely contain our excitement at the event we attended on November 16, hosted by Gilbert & Tobin Law & the Fred Hollows Foundation. <https://www.hollows.org/au/what-we-do/indigenous-australia>.

This event launched a coalition of allies – corporate and grassroots, to achieve a YES vote in the referendum in 2023. Minister Linda Burney, Aunty Pat Anderson and Prof Megan Davis endorsed and launched this initiative. Watch this space in 2023!





This last minute invitation came in the context of a month or so of amazing events, local activities, and addresses, including Noel Pearson's Boyer Lecture (<https://iview.abc.net.au/show/boyer-lecture-2022-noel-pearson>) and Larrissa Baldwin's (GetUp) Charles Perkins Oration (<https://iview.abc.net.au/show/dr-charles-perkins-oration-2022>).

## Events on Gadigal land, where many of us have been involved, include:

- Making contact with many new grassroots folk as well as a number of high profile and political leaders. Attending local events such as Saturday markets, with conversation and flyers, as well our presence at public events is key to the continuing task of raising awareness. It is the YES vote of non-Indigenous Australians that will win the upcoming referendum.
- The many relationships being built successfully with local Councils in cities and the regions continues.
- The ANTaR 25th Anniversary and Sea of Hands celebration was held in Canberra in October. This two day event was an opportunity for presentation by key thinkers and leaders of this movement. Participants re-created a wonderful Sea of Hands on the lawn. The gala dinner was a wonderful opportunity to hear from Minister Linda Burney, and continue the networking! <https://antar.org.au/>
- The Public forum held in Marrickville Town Hall in June, and the subsequent Citizens Assembly launch of the Walking Together Training for 1000 people initially in the Inner West in October. Nicole Laupepe and Jacquie Parker have been invited by the Mayor, Mr Darcy Byrnes and Minister Linda Burney to lead this initiative. Nicky and Jacquie are members of Sydney Alliance and our Voice from the Heart Alliance. Many of our members attended both events, and will be supporting.





There is growing interest from other councils to implement similar learning opportunities with their communities.

<https://ulurustatement.org/the-statement/> ;

<https://youthoffthestreets.com.au/2022/05/27/walking-together-towards-reconciliation/> ; <https://www.innerwest.nsw.gov.au/>

- The two Sydney Peace Prize events, where the prize was awarded to The Uluru Statement from the Heart, were amazing opportunities to attend, listen, learn, volunteer and network – which is exactly what many of us did. <https://www.sydney.edu.au/news-opinion/news/2022/11/10/uluru-statement-from-the-heart-wins-21-22-sydney-peace-prize.html>
- The PROTEST event, at Carriageworks, with Thomas Mayo's amazing 'Provocation' followed by Voice Yarning Circles, facilitated by a number of Voice from the heart volunteers, including Aunty Ali and Aunty Dolly.

This model of 'Provocation' followed by facilitated Yarning Circles, where smaller groups of local folk can explore and dialogue about the Uluru Voice to Parliament proposal, is a powerful model for raising community awareness! <https://carriageworks.com.au/events/protest-2022/>

This is a real sign of the coming together of the corporate and grassroots....as the Yes Voice movement gains momentum - we will have a YES vote! The CORPORATE and GRASSROOTS is 'walking together' to support the Australian people in understanding why a Yes vote is so important to the future of this country.



The Voice from the Heart Alliance was formed 18 months ago when a few networks got together to form the Alliance to amplify the key message of the reason for voting YES. One of those networks is the WRN – Women’s Reconciliation Network, founded almost 30 years ago, where a number of ICA colleagues are members.

We now have a website, newsletter and a growing facebook presence. We are committed to supporting grassroots folks and organizations across the country. We focus on action in three key arenas, Parliamentary Advocacy, Public Awareness and National Networking. <https://voicefromtheheartalliance.com/>

We are grateful for the formal lead being taken in this Coalition of Allies by the Fred Hollows Foundation, Gilbert & Tobin Law and the Sydney Peace Prize. The reach of our VfthA networks will be greatly amplified, as we walk together with the relationships and support of the corporate world.

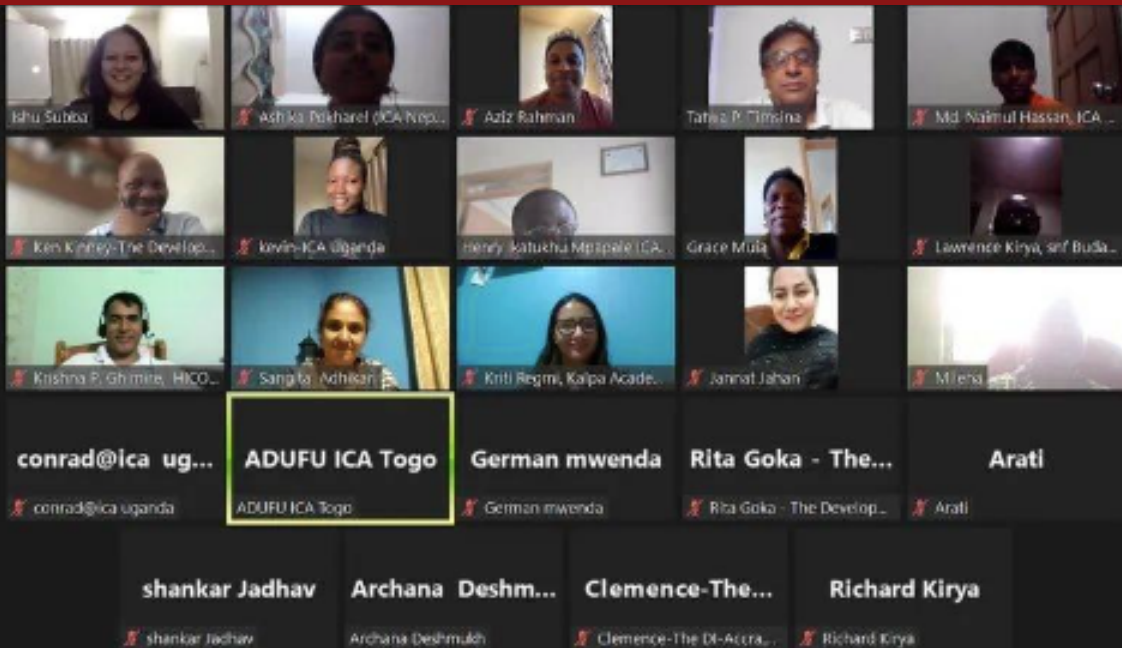
**A voice for the people is a voice for the land and its waters!**

**And we remember ‘We just turned a NO into a YES!’**

– to quote Aunty Pat Anderson!

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September and October were busy months for ICA Bangladesh (ICAB), particularly for its fundraising task force. On October 23, 2022, eleven participants attended a planning workshop facilitated by Aziz Rahman to update ICA Bangladesh's Strategic Plan and the fundraising action plan first developed in April 2022. On October 23, the ICAB team identified local resources and strengths for ICAB, created a vision for three years (2023-2025), and developed a plan of action for 2022-2023.

In next three to five years, participants want ICAB to become known nationally and internationally; have regular training programs for different stakeholders (particularly for NGOs, government organizations, universities, and individuals); have its own office, vehicle, and training center; undertake educational and life skills for underprivileged children; have dedicated team members, skilled staff, and trained ToP faculty; undertake projects for women empowerment, income generation, youth skill development, village development, disaster and relief, facilitative leadership development in Chandpur and beyond; have year-long training calendar and facilitation training courses run by own ToP faculty; undertake research projects in timely and relevant areas such as crime and violence, peacebuilding, public health, and climate change; provide consulting services to other NGOs; have MOUs with partners, and enhance visibility of ICA virtually.



Participants highlighted major strengths as active members, past projects, international networks, and established training modules. Among the constraints to realize the vision elements, communication gap, lack of diversity in funding sources, absence of commitment and dedication among members, proposals not for new projects, limited skills in fundraising, members not trained in ICA philosophy, members not giving priority in ICA affairs, benefits of ICA not clear to members, and foreign donations renewal were cited. To realize the shared vision of ICAB through its identified three areas of interest, an action plan for next 12 months was created.

Our **Action Plan 2022-2023** includes the following major teams: Proposal writing and submission; Sustainable fundraising for NGOs ; Facilitation and Training; Community Development Projects; Research and Advocacy; and Administration and Management.

As part of the Global Fundraising initiative of ICA International, ICA Nepal facilitated a three-day (**September 1 to 3, 2022**) proposal writing and fundraising virtual. ICA members from Bangladesh, Canada, Kenya, India, Nepal, and Ghana participated in the training via zoom. Three members of ICAB's core team members and one fundraising task force member attended the training and expressed it as a powerful and interactive training.

In **September and October**, ICA Bangladesh members focused on the Sustainable Fundraising for NGOs initiative. Based on the action plan, we have organized virtual meetings biweekly once to team up and train ourselves for implementing the initiative in Bangladesh, and monthly with ICA Nepal to update our activities and to get their support in fundraising services for NGOs in Bangladesh. As some members are not in the same space, we decided to organize a training on proposal writing following the 2021-2022 Annual General Meeting, and the Sustainable Fundraising Team Members Meeting.



As part of expanding ICAB's networking and supporters, Aziz Rahman met with Mr. Halim Miah, an experienced development professional who expressed his interest to work with ICA Bangladesh.

On **September 23**, we organized a proposal writing training exclusively for core team and fundraising task force members. Proposal writing training was co-facilitated by Tapan Bhattacharjee and Aziz Rahman. Aziz Rahman demonstrated our core team, brochures, action plan, and future steps.

On **October 29**, we had our fundraising team meeting with ICA Nepal and came up with some project ideas for ICA Bangladesh's past project site - Ghormara Community. On November 5, the ICAB fundraising core team met virtually first to get updates about the feedback on the proposal submitted to ICA Nepal team, and of the action plan to play their roles. Later, ICA Nepal's Tatwa and Ishu joined us and we spent two hours for reviewing the comments. ICA Bangladesh scheduled November 11 and 12 for working on proposals.



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## Sol de Septiembre Community

Sol de Septiembre is a small community very close to Santiago de Chile city. It was founded 65 years ago. Families from different parts of Santiago came to this community. This village was composed of people that came from: Batuco, Colina, Polpaico, Aculeo, Lipingue, Chorrillos and some from the south of Chile, from Chillan city. The families that came to this place, were not owners of their land, they were workers in various farms in Chile, but because of the Agrarian Reform, carried out in those years by the Government, they had the opportunity to own their land in this place, called Sol de Septiembre, men and women from Sol, started to define their own destiny.

September 2022, was the 65th anniversary of this Community, which was founded in 1957. In 1978, the Institute of Cultural Affairs (ICA) started to work as advisors of community development, and was the first project they had in Chile. This year 2022 after being quarantined by the pandemic since 2020, the neighbors decided to go out and celebrate their anniversary with great joy, creating various alliances and entertaining activities. The objective of this activity is to commemorate the community founding with a participatory and recreational spirit.

The activities carried out were recreational, cultural, competitions: walks, voice festival, national dance, playing the spinning top (trompo), playing emboque, taca taca, ping pong, sack races, throwing rope, and climbing the greased stick.



# Ana Maria Urrutia Arestizábal

## Book Publication and Presentation Event

Ana Maria Urrutia Arestizábal Book Publication and presentation event was in August 2022 in Santiago de Chile. She is an active member and one of the founders of ICA Chile. This book was written during the Covid 19 Pandemic years from 2020 to 2022, and then published by Fundación Teletón Chile.

The book recounts the life experiences of Carlos Urrutia, father of Ana Maria Urrutia. This Doctor was the Founder of the Children's Rehabilitation Institute in Santiago de Chile. Later, with the Telethon campaign, 14 Institutes were developed throughout Chile. The idea of these Institutes are the physical rehabilitation and socio-labor insertion of children and young people with disabilities. It also explains how Ana María began to work, when she was Director, with the ICA methods with the professionals, families and kids and young people with disabilities of the Institution, the book also narrates how ICA Japan and the Japanese Platform supported Chile during the 2010 8.8 earthquake, that devastated part of the country.

Oscar Alvarez, member of the ICA Chile Board of Directors, was the one who led the book presentation event and did a public interview with Ana María Urrutia. As guests at the ceremony were sons, Carlos and Alejandro de la Maza and daughter, Isabel de la Maza (current President of the Board of Directors of ICA CHILE), officials of the Institute and close friends.

The title of the Book is "My Story about a Great Institution: The Legacy of Carlos and Ana María Urrutia".



Carlos de la Maza, Isabel de la Maza, Ana María Urrutia , Patricia Peso, Alejandro de la Maza



## La Comunidad de Sol de Septiembre celebra con Alegría en el Mes de Septiembre

Sol, es una comunidad muy cerca de la ciudad de Santiago de Chile. Se fundó hace 55 años. A esta comunidad que en algún momento le llamaron “villorrio” llegaron familias de diferentes lugares de Santiago: como: Batuco, Colina, Polpaico, Aculeo, Lipingue, Chorrillos y más al sur de Chillán. Las familias que llegaron a este lugar anteriormente no eran propietarios de sus tierras, eran trabajadores en diversos fundos de Chile, pero a causa de la Reforma Agraria realizada en esos años por el Gobierno, tuvieron la oportunidad de ser dueños de su tierra. Hombres y mujeres llegaron a conformar la comunidad de Sol de Septiembre para comenzar su propio destino.

En Septiembre 2022 se celebró el aniversario de la creación de la Comunidad de Sol de Septiembre, que se fundó 1957 y en los años 1978, tuvieron como asesores en desarrollo local comunitario al Institute of Cultural Affairs ICA CHILE. Cumplió 55 años desde su fundación. Este año 2022 después de estar en cuarentena por la pandemia desde el año 2020 decidieron salir a celebrar con mucha alegría su aniversario, creando diversas alianzas y actividades entretenidas. El objetivo de esta actividad es conmemorar con un espíritu participativo y recreativo la fundación de la comunidad.

Las actividades realizadas fueron recreativas, culturales, competencias; caminatas, El festival de la voz, baile nacional, jugar al trompo, el emboque, taca taca, ping pong, carreras en sacos, tirar la cuerda, y palo encebado.

## Lanzamiento del Libro de Ana Maria Urrutia Arestizabal

Se realizó el lanzamiento del Libro de Ana Maria Urrutia Arestizabal en Agosto del 2022, ella es miembro activo y una de las fundadoras de ICA Chile. Este libro fue escrito durante la Pandemia desde el 2020 hasta el 2022, y luego publicado por Fundación Teletón Chile. El Libro relata las experiencias de vida que tuvo Carlos Urrutia , padre de Ana Maria Urrutia. Este Doctor fue el fundador del Instituto de Rehabilitación Infantil en Santiago de Chile. Luego con la campaña Teletón se desarrollaron 14 Institutos en todo Chile. La idea de estos Institutos era la rehabilitación física e inserción socio laboral de niños y jóvenes en situación de discapacidad. También explica como Ana María empezó a relacionarse con ICA Chile, cuando ella era Directora del Instituto y como desarrolló su trabajo usando la metodología participativa con profesionales del Instituto y con los jóvenes con discapacidad. Cómo apoyó a Chile cuando fue el terremoto de 2010, con recursos que trajo al país ICA Japón y la plataforma japonesa.

Oscar Alvarez, miembro del Directorio de ICA Chile, fue el que dirigió el evento de lanzamiento del libro e hizo una entrevista pública a Ana María Urrutia. Como invitados a la ceremonia fueron hijos, Carlos y Alejandro de la Maza e hija, Isabel de la Maza (actual Presidenta del Directorio de ICA CHILE), funcionarios del Instituto y amigos cercanos.

El título del Libro: "Mi Historia sobre una Gran Institución: El Legado de Carlos y Ana María Urrutia.

Isabel Delamaza, ICA Chile: [isadelamaza@gmail.com](mailto:isadelamaza@gmail.com)







As part of the activities of ICA Côte d'Ivoire, we have carried out several activities this month, which took place in the best conditions. It should be noted that the rain was very regular in this month of October, which sometimes slowed down certain works.

Thanks to the help we received from ICA Japan, we were able to erect the fence of the Sainte Sato preschool education center in Brobo. The center is in its third year and since animals, men on foot, motorcycles and even cars cross the schoolyard, it was imperative that we built this fence.

Today we have an establishment where the students who attend are safe as well as the teachers. This fence also made the school beautiful, which is why we say thank you to Shizuyo Sato, the godmother of this establishment. Also we hope, with the support of the godmother and our sponsor to whom we say a very big thank you, to do the plastering, the painting and the installation of the educational games.

I also took part in the Africa ICAs Conference on climate change organized by ICA Kenya in Nairobi from October 23 to 29, 2022.

Eleven countries participated, including the United States, Nepal and 9 countries of Africa. The conference theme was "Harnessing the Potential of Africa ICAs in Facilitating Community in Climate Change and Sustainable Development Goals across Africa".

During the five days we shared the results of the different projects on climate change carried out in each country. We also had the presentation of Dick Alton on the global fund and Tracy on the partner Emerging Ecology on the work that this organization does and the funding it has provided to the ICAs for the climate change project, the operating mechanism, strategy and benefits of the ICA Global Fundraising Task Force. The results of the work done in the workshop following this presentation allowed the ICA Nepal team to understand the realities in the availability of funding in each country.

We returned from Kenya satisfied to have participated in a well-organized conference and above all on a current global issue, so proud to see the ICA network making its contribution to the fight against this scourge.

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*Dans le cadre des activités de ICA Côte d'Ivoire, nous avons dans ce mois mené plusieurs activités, qui se sont déroulées dans les meilleures conditions. Il faut noter que la pluie à été très régulière ce mois d'octobre ce qui a de fois fait ralentir certains travaux.*

*Grâce à l'aide que nous avons reçu de ICA Japon, nous avons pu monter la clôture du centre d'éducation préscolaire Sainte Sato à Brobo. Le centre est à sa troisième année et vu que : animaux, homme à pied, moto et même les voiture traversent la cours de l'école, il était impératif de que construisions cette clôture.*

*Aujourd'hui nous avons un établissement où les élèves qui y fréquentent sont en sécurité ainsi que les enseignantes. Cette clôture a aussi rendu l'école belle, c'est pourquoi nous disons merci Shizuyo Sato la marraine de cet établissement. Aussi nous espérons, avec le soutien de la marraine et de notre sponsor à qui nous disons un très grand merci faire le crépissage, la peinture et l'installation des jeux éducatifs.*

*J'ai aussi pris part à la conférence des ICAs d'Afrique sur le changement climatique organisée par ICA Kenya à Nairobi du 23 au 29 octobre 2022. Elle a vu la participation de 11 pays dont les Etats Unis, le Népal et 9 pays d'Africains. «Harnessing the Potential of Africa ICAs in Facilitating Community in Climate Change and Sustainable Development Goals across Africa».*

*Durant ces 5 jours, nous avons partagé les résultats des différents projets sur le changement climatique réalisés dans chaque pays. Nous avons aussi eu la présentation de Dick Alton sur le global fund et Tracy sur le partenaire Emerging Ecology sur le travail de cette organisation et le financement qu'elle a apporté aux ICAs pour le projet changement climatique.*

*Nous avons eu la présentation de Tatwa le Directeur de ICA Népal sur le mécanisme de fonctionnement, la stratégie et les avantages du "ICA Global Fundraising Task Force". Les résultats du travail fait en atelier suite à cette présentation a permis à l'équipe de ICA Népal de comprendre les réalités dans la disponibilité de financement dans chaque pays.*

*Nous sommes retournés du Kenya satisfait d'avoir participé à une conférence bien organisée et surtout sur une question d'actualité mondiale, aussi fière de voir le réseau ICA apporter sa contribution à la lutte contre ce fléau.*







## ToP™ Workshops

Promoting Empowerment of Women and Vulnerable Groups for Participation and Social Inclusion In Social and Economic Developments in Peri-Urban Areas of Lagos State" through the Conduct of Participatory Strategic Planning (PSP) for Community Women Leaders in Mushin LGA Peri-urban Area, Lagos State, Nigeria

The Education Cooperation Society, through World Bank funding, engaged EPDI to conduct a Strategic planning workshop for women leaders in Mushin to strengthen their capacity to participate in decision-making and development initiatives in their community. The general objective of the project is to "contribute to gender equality, equity and social inclusion of women and people with disabilities in local development processes in the selected communities in Lagos state, by strengthening their capacity through the processes of advocacy, training on gender equality and financial management education, to participate in decisions-making, and development initiatives in their communities, during and after the project period."

The specific objective is to enable women in the target communities to carry out participatory processes and lead development initiatives, and to meet basic social needs that are not yet met in their communities.

A total of eighteen women participated in the strategic planning session where they created a three-year vision, identified challenges hindering them from achieving their vision, came up with the strategic actions that would deal with their challenges and one-year implementation plan (divided into four quarters) as they work towards the achievement of their plan. Six teams were set up to implement the selected actions in the first quarter.

## PSP Workshop For Christ Hope Academy Effurun, Delta State

Christ Hope Academy is an upcoming private school which started a few years ago. However, the proprietress saw the need to have a plan for the development of the school and so contacted EPDI.

Participants included all workers/teachers, some of the pupils, and Chairman of the Parents/Teachers Association. Being the first of its kind in the school, participants were excited at the creation of a plan for the development of the school. Six teams were set up to implement the activities of the first quarter. The workshop was held from November 24-26, 2022 at the School premises.

## ToP Training By ICA Taiwan

ICA Taiwan invited ICAs in Africa to participate, at no cost, in a series of online ToP trainings being conducted over a period of time. EPDI and a few ICAs joined other people from different countries, participated in the online training which was held from August- November 2022. **Thanks to ICA Taiwan for the great opportunity.**

## Climate Change Project

With the support of the ICA USA Global Fund, we engaged in the promotion of energy cookstoves in Delta State and locating partners/donors in different sectors for upcoming projects in Lagos State i.e. launching a Climate Change Village Movement in which villages are engaging themselves to be resilient and climate change prepared.

## Economic Empowerment Program

A three-day empowerment program was organized by the leadership of a Church (Divine Grace Arena Ministry) for its members, especially the youth, for them to be engaged in meaningful income-generating activities.

They were trained in the production of different hygiene products such as Disinfectants (Dettol and Izal), Liquid washing soap, Body Spray, Air freshener, Bleach, Toilet Wash, Vaseline, among others.

Some of the participants have started their business by making the products of their choice. About 15 youth and a few adults participated in the training.

Hannah Anighoro, EPDI Nigeria: [epdinitiative@gmail.com](mailto:epdinitiative@gmail.com)



As climate change intensifies globally, ICA Kenya was given an opportunity to host the Africa ICAs Conference for one week. This report is a result of the Africa ICAs Conference held at Shalom House Nairobi, Kenya on 23rd to 29th October 2022. 31 participants attended the conference from 10 countries, including Togo, Cote D'Ivoire and Ghana from the West Africa Region and Uganda, Kenya, Tanzania, Zambia, Zimbabwe and South Africa from the East and Southern Africa Region. The others were the USA and Nepal.

The first day of the conference was sharing reports from the participating organizations. Each organization reported on their key activities, what they learned and challenges encountered during the implementation of activities.

**The key activities reported included:**

- Identifying environment groups to work with, partnership listing, designing and development of climate change brochures, and facilitating action planning.
- Training groups in farming methods and on climate change through partnership with the government and other institutions.
- Fundraising for the Africa ICAs conference in Nairobi Kenya.

**We learned:**

- the communities have embraced solar systems;
- there is possibility of water harvesting for irrigation in the project areas;
- communities are aware of the effects of climate change and they are equally worried about their future;
- communities are ready to adapt new ideas for mitigating, adapting and resilience of climate change;
- formation and strengthening of local institutions is vital to project sustainability because it develops local leadership and locally driven development; visible signs motivate people to do more; and vaccinations are critical and should be administered at the right time.

**The organizations encountered challenges while implementing activities:**

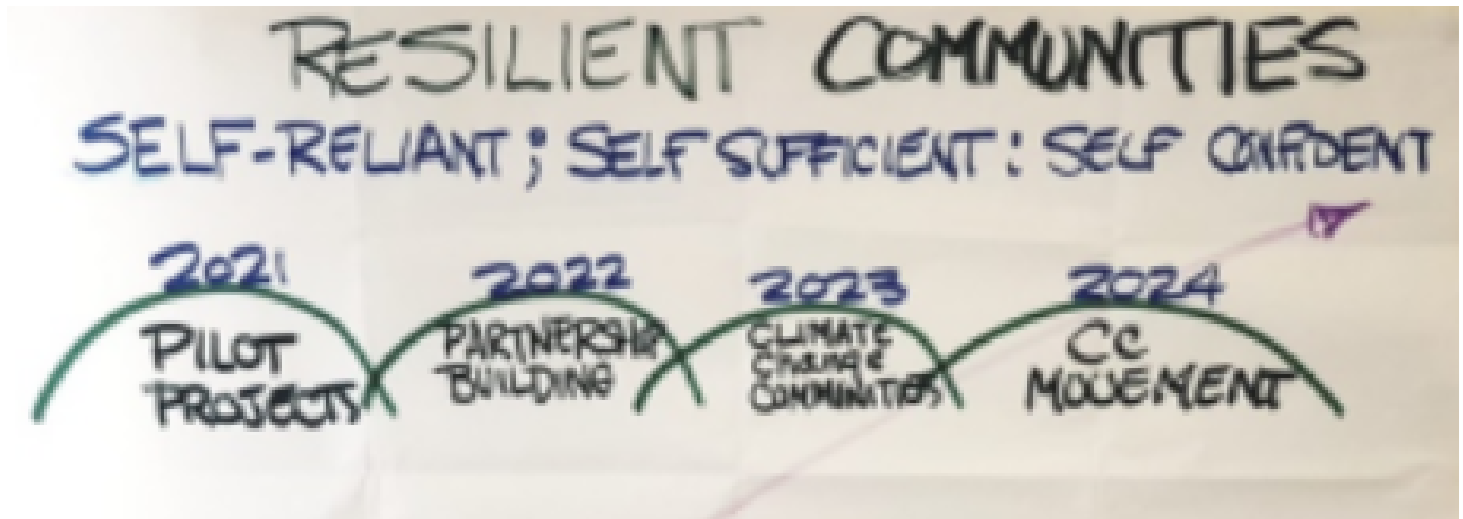
- poor transportation for their produce;
- no marketing plan;
- the environmental committees have not received any training and have no written implementation work plan.
- goats and domestic animals eat the woodblocks whose main activity is tree planting and their maintenance are not doing quite as well as young trees.
- insufficient water sources (several dried as farmers are not consistently watering therefore need for small-scale irrigation).

The way forward: to do a research on drought resistance crops and grass; create market team for fruits sales and create value addition for fruits and vegetables; research on water availability; review the action plan; do the research on Kenya Agriculture and Livestock; sell tree seedlings to schools; plant grass for hay; acquire a solar fridge; get a solar incubator; diversify within poultry production to include quails and guinea fowls; install a borehole; promote local packaging for value addition purposes; and strengthen the extension project.

Other activities will include facilitating the communities to find ways of accessing water for irrigation during the long drought periods; training farmers to practice agribusiness farming. This will include training them in entrepreneurship, basic accounting and bookkeeping, project management and leadership skills including basic business skills. Also training farmers in horticulture and modern commercial crop and animal husbandry practices, like fish farming, goat keeping, and irrigated farming.



Day 2 of the conference was the introduction and review the climate change manual. Gerald Gomanie and Dick Alton facilitated the process. In review of the climate change manual, the participants were divided into seven small groups each handling two lessons.



Day 3 was the field trip to Yatta in Machakos County. The participants were taken through the model farming which has been initiated by Bishop Masika to address the problem of climate change and food security in an area which receives very little rain during the year.



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Nepali people celebrated two major festivals Dashain and Tihar this October. Dashain is the great harvest festival. Dashain indicates family reunion, exchange of blessings and gifts. Dashain honors the Goddess Durga, who was created out of the shakti or energy of all the gods, armed with weapons from each of them. Similarly, Tihar marks the end of rice harvest. Tihar is the festival of lights and color.

## Hosting Fundraising Seminar in the Africa ICAs Conference

Prof. Dr. Tatwa P. Timsina, Founding Chairperson and Advisor of ICA Nepal along with Mr. Asta Lama and Mr. Rupesh Mishra, member of ICA Nepal attended the Africa ICAs Conference. During the conference, Dr. Tatwa P. Timsina, on behalf of the ICAI Global Fundraising Taskforce, facilitated a half day seminar on fundraising. From Africa, more than seven member organizations of ICAI are participating in the initiative. ICA Nepal, on behalf of ICAI Global Fundraising taskforce, is providing the facilitation to the participating organizations. In addition, the ICA Nepal team members also visited the project sites in Uganda and Kenya.



## Fundraising for Drinking Water in Africa

Ms. Ishu Subba, Executive Chair of ICA Nepal, with her husband Dr. Subas Risal and daughter Ms. Nisaam Risal attended an art exhibition event hosted by the Korea Hope Foundation in Seoul, South Korea. The purpose of the exhibition was to raise the funds to support drinking water programs in Uganda, Burundi and Tanzania. ICA Nepal recently worked with the Korea Hope Foundation in a school building construction project.

## Global Meeting of Mountain Partnership, Aspen

Ms. Enusha Khadka attended the sixth Global Meeting of the Mountain Partnership held in Aspen, Colorado USA. Ms. Khadka coordinates social entrepreneurship, quality promotion and business linkage programs of ICA Nepal. She represented ICA Nepal in promoting the local mountain products (such as handicraft) of mountain communities

## Regularly Facilitating Fundraising support to ICAs

ICA Nepal has been regularly coordinating and communicating with in-country fundraising members. Like one-to-one coaching meetings and reviewing the proposal of members. ICA Nepal has recently organized proposal writing training and a fundraising program for members. This training was designed to provide ideas for effective pitching, donor research, and fundraising.



## Online Bahas

Online Bahas is an online communication portal driven by a development media group, purposely started with the objective of bringing innovation to the online communication sector. This media speaks for the voiceless without being critical or biased. This platform serves to express the feelings of every member of society. Through this platform, people who are marginalized from growth, who are silenced and left out of the development mainstream can be heard.

## Social Artistry Leadership Training for Youth

ICA Nepal is preparing for Advanced level Social Artistry Leadership Training for Youth in December. The main objective of this training is to deepen their skills which they have already learned in the basic course.

## Facilitating TOP Training for WOREC in Pokhara

On October 21 and 22, 2022, Dr. Tatwa P. Timsina facilitated a two-day long session on Technology of Participation for 20 staff of WOREC Nepal. It was organized in Pokhara and represented by staff from all regions of the country. WOREC is an NGO active in the improvement of the lives of marginalized women and children in Nepal.

Karuna Mahat, ICA Nepal: [ica.icanep@gmail.com](mailto:ica.icanep@gmail.com)





## Global Schedule of Events

To see four types of events: studies, significant conversations, training and impactful global events visit the Global Schedule at:  
<https://icaglobalarchives.org/social-research-center-events/>

**Remember, YOU are invited to:**

- 1- Offer a presentation you are interested in giving;
- 2- Recommend other people to present;
- 3- Participate in any of the events and encourage your friends to attend; and
- 4- Give feedback by emailing: [icaglobalschedule@gmail.com](mailto:icaglobalschedule@gmail.com)

The vision for the Global Schedule of Events is to make this easily accessible and globally friendly to all no matter where and what!

Alan, Karen, Robyn, Sunny, and Virginia

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