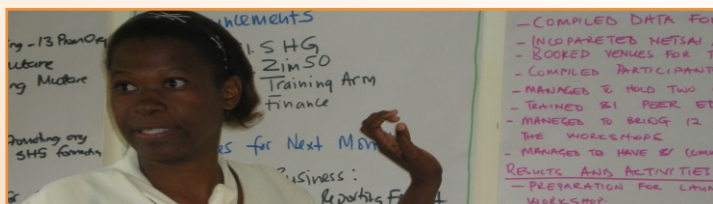


Become a Certified Facilitator and Join the Global Network



GROUP FACILITATION METHODS (GFM)™

VICTORIA FALLS 2025

Rainbow Hotel
Zimbabwe



Cost: \$495

The fee for the 2-day Group Facilitation Methods workshop includes lunch, a comprehensive workbook and certificate.

Group Discounts available also - call us!

Venue:

Rainbow Hotel,
Victoria Falls
Zimbabwe

Date: 24-25 October 2025

Course Code:

**Group Facilitation Methods
(GFM)® * Foundation Course**

To Register:

Call/Whatsapp
+263 773 037 258

or E-mail to:

geraldgomani@yahoo.com

Address: 2822 Lavenham Drive
Bluffhill, Harare. Zimbabwe

www.ica-international.org

Our world is rapidly changing. If your organization expects you to solve problems, handle change, and make good decisions fast, these tools are for you. You will learn to motivate a group, build consensus, manage dysfunction, maintain focus, generate ownership and inspire others.

The 2-day Facilitative training introduces three tools tested for more than 50 years worldwide to meet your specific group process needs:

The Focused Conversation Method

Learn a structured process that helps you plan and facilitate effective meetings, Discover ways to involve every member in thinking through difficult issues. This technique can be used when planning for or implementing campaigns, team meetings, or policy development to help focus the conversation on the most crucial decision needed. It is an effective framework for facilitating great meetings, and a new approach for conducting evaluations, • Conduct purposeful, productive meetings that can save money.

- Quickly capture a group's best thinking to address program concerns
- Surface new ideas and solutions that can help overcome barriers
- Ask questions that stimulate fruitful discussion
- Stimulate candid feedback and discussion

The Consensus workshop Method

In planning, group input is essential to allow all diverse solutions to be considered. This method provides techniques that help to structure the creative process and that productively channel diverse ideas into consensus decisions everyone can own and support.

- Trigger innovative and novel thought processes
- Integrate diverse ideas
- Generate practical and resourceful solutions
- Develop group consensus

The Action Planning Process

Putting good ideas to use is often harder to do than we require. Learn an implementation process which enables you to help a group rapidly pull together an effective plan, organize needed resources and mobilize individuals' energy into action

Who should take this course

People who are actively involved in the leadership and facilitation of groups and teams including: Chief Executives, Senior Managers, professional facilitators, private consultants, training managers, educators, health practitioners, community specialists, and team leaders. Course offered to organized groups can have added benefit by providing the entire team with a common ground by all learning and practicing the same methods.

Benefits:

- Reduces time spent on conflict resolution and prevents conflicts
- Allows groups to discover their own motivation
- Points to visible results
- Saves time and money through increased productivity

 **ToP**
Technology of Participation(ToP)®

ICA 

The Institute
of Cultural
Affairs in Zimbabwe